



Associated  
Designers of  
Canada

## Statement of Principles

ADC is committed to working with the entire live performing arts community to ensure that our members, and all who work in this industry, do so in a safe, respectful and inclusive environment. All our spaces must be free of harassment, bullying, and intimidation. No other standard is acceptable.

All people working in this industry must have the ability to address grievances without risk that institutional power will silence them. ADC recognizes that the majority of workers in the live performing arts are employed as independent contractors and thus face the risk of jeopardizing their livelihoods by speaking up. ADC pledges to work towards changing this dynamic so that no voice is silenced.

We pledge to work together to build rehearsal halls, theatres, workshops, studios, board rooms and offices in which we all deserve to work.